

2022-2023 Paraprofessional Salary Ranges

Pay Grade	Job Title	Calendars		Minimum	Midpoint	Maximum
2			Hourly	\$12.22	\$15.75	\$19.25
	Health Assistant	187	187 Days	\$18,282.41	\$23,558.01	\$28,801.92
	Teacher Assistant	187	190 Days	\$18,575.71	\$23,935.94	\$29,263.98
	Worker - Daycare	190				
3			Hourly	\$13.16	\$17.40	\$21.18
	*Assistant - STARS Site Lead (6 hours)	226	187 Days	\$19,692.40	\$26,029.46	\$31,685.28
	Campus Receptionist - All Campuses	202	190 Days	\$20,008.32	\$26,447.04	\$32,193.60
	Clerk - Attendance/Receptionist Elem & Int.	202	202 Days	\$21,272.01	\$28,117.38	\$34,226.88
	Computer Lab Manager	187	*226 Days	\$17,849.53	\$23,593.55	\$28,720.08
	Job Coach - Bastrop Works	187	226 Days	\$23,799.37	\$31,458.06	\$38,293.44
	Monitor - Security	187	260 Days	\$27,379.81	\$36,190.69	\$44,054.40
	Night Watchman	260				
	Secretary - High School Counselor	190				
	Teacher Assistant In School Suspension	187				
	Teacher Assistant SPED Behavior	187				
4			Hourly	\$14.17	\$17.88	\$21.58
	Assistant Manager - Daycare	190	190 Days	\$21,544.65	\$27,171.40	\$32,805.28
	Clerk - Attendance Gateway DAEP	202	193 Days	\$21,884.83	\$27,600.42	\$33,323.26
	Clerk - Attendance/Receptionist Middle School	202	197 Days	\$22,338.40	\$28,172.45	\$34,013.89
	Clerk - District LPAC	197	202 Days	\$22,905.36	\$28,887.49	\$34,877.19
	Receptionist - Service Center	226	207 Days	\$23,472.33	\$29,602.52	\$35,740.49
	Registrar - Elementary/Intermediate	207	217 Days	\$24,606.25	\$31,032.60	\$37,467.08
	Secretary - High School Assistant Principal	190	226 Days	\$25,626.79	\$32,319.66	\$39,021.02
	Supervisor - STARS Site	217				
5			Hourly	\$15.26	\$19.62	\$23.98
	Clerk - Attendance CRCA/High School	197	197 Days	\$24,050.06	\$30,926.27	\$37,785.80
	Registrar - Middle School	207	202 Days	\$24,660.47	\$31,711.20	\$38,744.83
	Secretary - Gateway DAEP	212	207 Days	\$25,270.87	\$32,496.14	\$39,703.86
	Secretary - Associate Principal High School	202	212 Days	\$25,881.28	\$33,281.07	\$40,662.89
	Secretary - Elem. & Inter. Principal	217	217 Days	\$26,491.69	\$34,066.00	\$41,621.92
			226 Days	\$27,590.42	\$35,478.87	\$43,348.17
6			Hourly	\$16.47	\$20.87	\$25.24
	College & Career Advisor	226	212 Days	\$27,928.80	\$35,400.42	\$42,800.21
	Secretary - Administration Service Center	226	217 Days	\$28,587.49	\$36,235.34	\$43,809.64
	Secretary - CRCA/GEN Principal	212	220 Days	\$28,982.71	\$36,736.29	\$44,415.31
	Secretary - Middle School Principal	226	226 Days	\$29,773.15	\$37,738.19	\$45,626.63
	Secretary - Spec Programs & Svcs.	226				
	Spanish ARD Interpreter - Translator	192				
	Specialist - Shars Special Programs & Services	212				
	Specialist - Career Center	217				
	Specialist - McKinney -Vento	226				
	Specialist - Performing Arts	220				
Specialist - Print Shop	226					
7			Hourly	\$17.74	\$22.90	\$28.02

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Pay Grade	Job Title	Calendars		Minimum	Midpoint	Maximum
	Bookkeeper - High School	226	187 Days	\$26,536.42	\$34,251.79	\$41,919.63
	Communication Facilitator - RDSPD/SF	187	192 Days	\$27,245.95	\$35,167.61	\$43,040.47
	Recruiter - Migrant	226	226 Days	\$32,070.76	\$41,395.21	\$50,662.22
	Registrar High School	226				
	Secretary - Admin Special Programs & Svcs.	226				
	Secretary - High School Principal	226				
	Specialist - Business Office (Accounts Payable, Payroll)	226				
	Specialist - Child Nutrition	226				
	Specialist - PEIMS	226				
8			Hourly	\$19.11	\$24.80	\$30.47
	Administrative Assistant - Service Center	226	226 Days	\$34,559.83	\$44,841.62	\$55,085.11
	Systems Support Tech	226				
9			Hourly	\$22.01	\$28.01	\$34.08
	Administrative Assistant - Superintendent	226	187 Days	\$32,921.01	\$41,903.78	\$50,981.62
	Nurse - LVN	187	226 Days	\$39,786.88	\$50,643.07	\$61,614.14
	Systems Support Tech II	226				
10			Hourly	\$25.10	\$31.41	\$37.89
	Police	217	217	\$43,570.65	\$54,527.66	\$65,778.81
11			Hourly	\$27.65	\$34.42	\$42.36
	Officer - Sergeant	217	226 Days	\$49,992.09	\$62,226.84	\$76,586.88